



Steven L. Beshear
Governor

PERSONNEL CABINET


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Nikki R. Jackson
Secretary

MEMORANDUM

PERSONNEL MEMO 09-15

TO: Cabinet Secretaries
Agency Heads
Constitutional Officers
HR Administrators

FROM: Nikki R. Jackson, Secretary 

DATE: September 30, 2009

RE: Changes to Initial Probationary Periods

The Personnel Cabinet is in the process of requesting that the Personnel Board amend administrative regulation 101 KAR 1:325 to change the initial probationary period for certain job classifications. The Personnel Cabinet requests that all agencies review the job classes that they utilize to determine if there is a need to extend or shorten any probationary period.

Please submit requests to change initial probationary periods in writing, signed by the agency head, to Jim Lambert (contact information below) no later than close of business on Friday, October 23, 2009. Your request should include a detailed rationale for the proposed change. The Personnel Cabinet will review agency submissions and make a recommendation to the Personnel Board on proposed changes for the November Board meeting.

Thank you for your attention to this important matter. If you have any questions, please contact Jim Lambert at (502) 564-7430 or Jim.Lambert@ky.gov.

Please forward written requests to:
Jim Lambert, Branch Manager
Personnel Cabinet
Classification and Compensation Branch
501 High Street, 3rd Floor
Frankfort, Kentucky 40601